



**CHARLOTTE-MECKLENBURG BOARD OF EDUCATION  
SUPERINTENDENT SEARCH  
DRAFT TIMELINE**

February 6, 2023	Specially Called Meeting to Approve Initial Documents
February 7, 2023	Advertising of Vacancy Begins
February 7-24, 2023	<i>Optional: Community and Staff Input Period (e.g., online surveys)</i>
March 7, 2023*	<i>Optional: Meeting to Review Community and Staff Input (e.g., results of online surveys) and to Draft Custom Leadership Profile</i>
<b>March 6, 2023</b>	<b>APPLICATION DEADLINE</b>
March 10, 2023	NCSBA Makes Application Materials Available to Board Members
March 10-13, 2023	Board Reviews Applications
March 13, 2023	Meeting on Applications to Choose First Round Interviewees and to Select Questions ( <i>closed</i> )
<i>NCSBA will conduct internet and social media searches of the candidates selected for interviews in compliance with applicable legal standards.</i>	
March 27 – April 2, 2023	Meeting(s) for Initial Interviews and to Select Finalists and Final Round Questions ( <i>closed</i> )
<i>NCSBA will conduct reference checks and request criminal and credit background checks of the finalists in compliance with applicable legal standards.</i>	
April 24-28, 2023	Meeting(s) for Final Interviews and to Decide on Terms of Offer ( <i>closed</i> )
April 28 – May 5, 2023	Contract Negotiations
May 5, 2023	Announcement and Introduction of Superintendent
June 5, 2023	Employment to Begin

\* Regularly scheduled meeting or work session

